

John Anderson

Start date: 9/9/23

	2024 Actual Pay
# of year experience	10
Salary	\$52,110
Housing	\$21,200
Sub Total	\$73,310
Incremental Heathcare Premium	\$2,954
Total Salary and Housing	\$76,264
FICA Tax %: Social Security (6.2%) & Medicare (1.45%)	7.65%
FICA Tax	\$5,834
Total Defined Comp.	\$82,098

Pension % (% of Defined Compensation)	10%
Total Pension	\$8,210

Other Insurance:	
Disability % (% of Defined Compensation)	0.9%
\$	\$739
Group Life % (% of Defined Compensation)	0.8%
\$	\$660
Total Other Insurance	\$1,399

Business Expenses	
Travel Allow	\$1,500
Continuing Ed (includes Fall Leadership Conference)	\$1,300
Business Expenses	\$600
Total Business Expenses	\$3,400

Grand Total - Pastor John *	\$95,107
% increase (year over year)	4.6%

* Note: Synod Assembly is included under Misc. Program in the financials (\$200/person)
Also, up to \$1000 is still available for decorating of office and up to \$3,000 for moving.